

**2022-December-14**

## **Searching for a MISSION DIRECTOR for AMMiC**

### **About Asian and Multicultural Ministries in Canada, AMMiC**

AMMiC is a ministry in the Anglican Network in Canada (ANiC), a diocese in the Anglican Church in North America (ACNA). AMMiC is primarily set up for outreaching to visible minorities in Canada. Why visible minorities? It is because God always has a heart toward the poor, prisoners, the blind, and the oppressed (cf. Lk 4:18), and today God also has a heart for the visible minorities. Like the socially marginalized groups, visible minority peoples usually feel secondary, misunderstood and lost in the mainstream. When first generation immigrants landed in a cross-cultural area, they often feel alienated, disconnected, and isolated. Deep inside, they miss their distant old home and long-time acquaintances. In this regard, the emergence of ethnic communities or ethnic churches attracts and provides affinity connection among first generation immigrants and their families. They gradually identify such a community as their second home in a foreign land and, thereafter, their worshiping community in Canada.

At present, AMMiC has 3 parishes, 2 church plants, and 3 ministry projects in the Lower Mainland, BC and in Calgary, AB. These churches and ministries are reaching multi-generational local-born and overseas-born Chinese Canadians, as well as recent Asian immigrants and their families. Besides Chinese ministry, since its inception in 2010, AMMiC has had ministries to the Filipino, South Asian, Sudanese, and Japanese people in British Columbia, Alberta and Ontario, as well as a Chinese home group in Boston, Massachusetts. However, these ethnic ministries experienced setback for various reasons and collapsed with the additional impact of the COVID-19 pandemic. Nevertheless, AMMiC upholds the vision to outreach to all nations for the gospel of Christ, welcomes and is ready to restart mission work and church planting for visible minority peoples in Canada and North America.

In 2022, AMMiC has launched The Seventy Disciples School for lay training with the mandate to equip and empower our churches for ministry. More details about AMMiC vision, leadership and ministries are available at [www.ammic.ca](http://www.ammic.ca).

### **The Mission Director Position Description**

The Mission Director will work alongside the AMMiC Bishop on the diocesan/regional level to strategize and develop Christ's gospel mission among visible minorities, including but not limited to casting the vision, recruiting and coaching church planters, growing home groups/church plants into parishes that are self-governing, self-financing, and self-multiplying. The Mission Director is directly accountable to the AMMiC Bishop, and works with the AMMiC Board of Directors and other staff members.

#### **Duties and Responsibilities**

The Mission Director will

1. Work with and assist the AMMiC Bishop to initiate and design a strategy for gospel ministry with particular relevance to the needs of visible minority immigrants and their families in Canada and



## Asian and Multicultural Ministries in Canada

A MINISTRY OF THE ANGLICAN NETWORK IN CANADA

North America, gathering and strengthening leaders/people of visible minority origin to build and grow their spiritual home (home group/church plant/parish) in Canada and North America.

2. Offer training (through annual mini-conference and online web training) to coach and build up church planters, both clergy and lay, with regard to their spiritual faith in humility and obedience, to equip leaders with ministry and organization skills, and to build up team work in unity.
3. Team up with AMMiC Bishop and Staff to share the vision and ministry opportunities among visible minority immigrants in Canada and North America with interested parishes or groups in ANiC (and ACNA) by request, providing consultation and coaching in special projects to explore and develop gospel outreach ministry among ethnic minorities.
4. Be involved in the present AMMiC ministry to the two generations, working with AMMiC Bishop who collaborates with ecumenical groups to grow the ministry of two generations, to ensure the future of church growth in ethnic and multi-ethnic ministries.
5. Represent AMMiC and the AMMiC Bishop in carrying out the ministry of the Mission Director as their ambassador to ANiC, ACNA, and ecumenical partners.

### **Qualifications and Experience**

#### **Essential:**

- Theological training with MA or MDiv degree
- Proficiency in English both oral and written
- Has training in church planting
- Well-developed cross-cultural awareness
- Has proven experiences in:
  - Growing a church plant;
  - Discipleship and leader empowerment;
  - Strategizing ministry development;
  - Teaching and training as a mentor or coach;
  - Working with basic Word processing and email.
- A person of vision, able to inspire others
- A team player, committed to collaborative ways of working
- Able to discern and develop strengths and gifts in others
- Has passion and sacrificial love to serve visible minorities
- A person with charity, patience and wisdom to do cross-cultural ministry
- Has a heart for God's global kingdom
- Hard working and diligent
- Has Canadian driver's license with access to a car

#### **Desirable:**

- Ordained clergy or pastor
- Has Anglican background
- Knowledge of other languages
- Organizing conferences or diocesan ministry

### **Terms**

This is a full time position.

### **Application Process**

Applications should be directed to the Office of AMMiC, attention: Ms. Nona Tong

160-4611 No. 6 Road, Richmond, BC, V6V 2L3

Or Email: [office@ammic.ca](mailto:office@ammic.ca)

**Closing date for receiving applications is March 15, 2023**